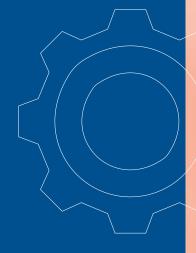


Flexibility.
Empathy.
Accessibility.
Honesty.



The Baltimore Museum of Industry's values are reflected in everything we do. Thanks to the generosity of our many supporters, our values inspired an exciting array of programs and activities in 2022.

As we emerged from the pandemic, we found that people craved connection—with the stories of workers, with the legacy of the city's past, with hope for its future. And with one another. The BMI stepped up, providing a venue for connection and a forum for consideration of the meanings of industry past, present, and future.

BALTIMORE MUSEUM I INDUSTRY

"I joined the museum as a sponsor so that I could support your incredible mission. Thank you for your tireless efforts to bring Baltimore's history to life for the next generations."

MAGGIE WEBBERT, BMI MEMBER

FLEXIBILITY:

On a spectacular May evening, we brought back an in-person Stoop Storytelling performance. We delivered our first-ever Mini Golf event, a fun-filled in-person fundraiser that had patrons putt-putting through the exhibition galleries.

Even as we hosted on-site programming, we continued to maintain a robust array of digital programs. We piloted a new Lunch & Learn virtual series and grew our popular online Baltimore Narratives lectures. And while we were overjoyed as field trips rebounded and school children filled our galleries, we continued to offer off-site and online options in order to meet the evolving needs of teachers as students reacclimated to in-person learning.

ACCESSIBILITY:

We embraced the ongoing challenge of more fully achieving our mission of serving as a welcoming museum for all members of our community.

We are now proud to offer a Spanish-language version of our popular audio tour. New displays in several of our exhibition galleries focus on previously untold stories of working people—including African Americans, immigrants, women, and other underrepresented groups—who earned their livelihoods from Baltimore's many industries and who are propelling the city's ongoing progress.





EMPATHY:

At its core, empathy is about relationships. All of our programs and activities have been strengthened through community partnerships.

We created our *Food for Thought* exhibition together with Baltimore City Public Schools, collaborated with partners to expand the reach of public programs, and strengthened ongoing collaborations such as our partnership with the Baltimore Children's Business Fair, which brought young entrepreneurs to the campus in October.

HONESTY:

Like all museums, the BMI continues to feel the disruptions brought about by the pandemic, which upended the ways we interact with our communities. This year, we met those challenges openly, launching a strategic planning process that will chart a course for the museum's future. That vision calls on us to meet our commitment to building a staff and board that is more broadly representative of the communities we serve, and to create programs and exhibitions that thoughtfully address the complex issues surrounding work and industry.

As always, your support makes this important work possible.

Baltimore Children's Business Fair

On a sunny day in October, the BMI was proud to host the sixth annual Baltimore Children's Business Fair, featuring businesses created and launched by children. The campus came alive as shoppers mingled with future entrepreneurs, learning about their business plans and purchasing homemade products ranging from soaps and jewelry to baked goods and bowties.

Young entrepreneurs participating:

25

Shoppers on campus:

351



JANEAR GARRUS, FOUNDER,
BALTIMORE CHILDREN'S BUSINESS FAIR



A. Aubrey Bodine Collection

The museum received an important collection of original prints by Baltimore photojournalist and pictorialist A. Aubrey Bodine. Thanks to a generous donation from Jennifer Bodine, the photographer's daughter, the museum is now the steward of all of Bodine's industry-related photos. This breathtaking collection includes urban, rural, and maritime scenes, each print painstakingly manipulated by the artist through a variety of darkroom techniques. High-resolution scans of the photographs will be available to researchers in 2023, significantly expanding the museum's photographic collection of 20th-century industry and work.

Original prints received:

2,182

Food for Thought

More than a quarter of children living in Baltimore City face food insecurity. Food for Thought, an exhibition developed in partnership with Baltimore City Public Schools, shines a light on issues of childhood hunger and honors a group that is helping to feed children every day: Baltimore City Public School Food and Nutrition Services employees who prepare and distribute meals to Baltimore City students. In September, we opened a satellite Food for Thought display at Baltimore City Public Schools district headquarters.

Food and Nutrition Services employees honored in Food for Thought:

9

Meals prepared and distributed to Baltimore City students annually by FNS employees:

88,000

THE FOOD FOR THOUGHT DISPLAY AT BALTIMORE CITY PUBLIC SCHOOLS DISTRICT HEADQUARTERS SERVED AS A LIVELY BACKDROP FOR STUDENT PERFORMANCES AND ACTIVITIES.

"We are part of the learning process with the kids, because a child cannot learn if they're hungry." **SHELIA ALSTON, FOOD & NUTRITION OPERATIONS MANAGER, RETIRED** SUPPORTED BY THE INTERNATIONAL COALITION OF SITES OF CONSCIENCE, FOOD FOR THOUGHT WAS MADE POSSIBLE IN PART BY THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES AND THE BALTIMORE CITY PUBLIC SCHOOLS FOOD AND NUTRITION SERVICES DEPARTMENT WITH ADDITIONAL SUPPORT FROM FREESTATE ELECTRIC, SAFEWAY, THE DELAPLAINE FOUNDATION, MCCORMICK AND CO., SOUTHWAY BUILDERS, THE EDWARD ST. JOHN FOUNDATION, AND SAVAL FOODSERVICE.



Public Radio Reunion

From the 1970s to today, public radio has had a profound impact on Baltimore's news, music, and culture. In December, the BMI was proud to partner with WYPR and WTMD to host a Public Radio Reunion. The evening was full of hearty laughs and abundant smiles about a serious industry, and the museum shone as a gathering place for public radio supporters, enthusiasts, and industry professionals.

Attendees:

250

Public radio personalities in conversation:

[2

GUESTS HAD AN OPPORTUNITY TO MEET AND HEAR FROM SOME FAVORITE PUBLIC RADIO PERSONALITIES AND LEARN HOW BALTIMORE'S PUBLIC RADIO STATIONS CAME TO BE-AND WHAT THE FUTURE MAY HOLD.

School Programs

Our galleries buzzed with activity as students returned to in-person learning this year. A leader in experiential learning, the BMI offered a menu of interactive field trip experiences for students from preschool through high school. At the same time, we provided programs in a variety of other formats including classroom outreach visits to accommodate the needs of teachers and students. The museum continued to serve as a valuable educational resource for teachers as they juggled changing schedules and school bus shortages, and worked to combat learning loss students experienced during the pandemic.

Student field trip visitors:

in classrooms:

Students served in classrooms:

AND HOMESCHOOL FAMILIES.

Virtual school group visitors: 82

visitors:

Home school visitors:





NANCY SHIVERY, ST. URSULA SCHOOL, 2ND GRADE



Farmers' Market

In its fourteenth season, the BMI Farmers' Market continued to serve as a community resource and a vital connection between the museum and the South Baltimore peninsula. This year, the museum partnered with fullseason vendors such as Tuckey's Fruit & Vegetable Farm, Valencia's Produce, and Haven Oak Garden Bakery, as well as a variety of artisan pop-ups. All products were grown or made within 150 miles of the museum, and more than half of this year's vendors were based in Baltimore City. In addition, the Market welcomed I5 community interest organizations, ranging from direct service providers such as Thread and Reading Partners, to other cultural institutions, to groups located in South Baltimore.

Vendors:

333

Opening day shoppers:

5000

Season shoppers:

9,046

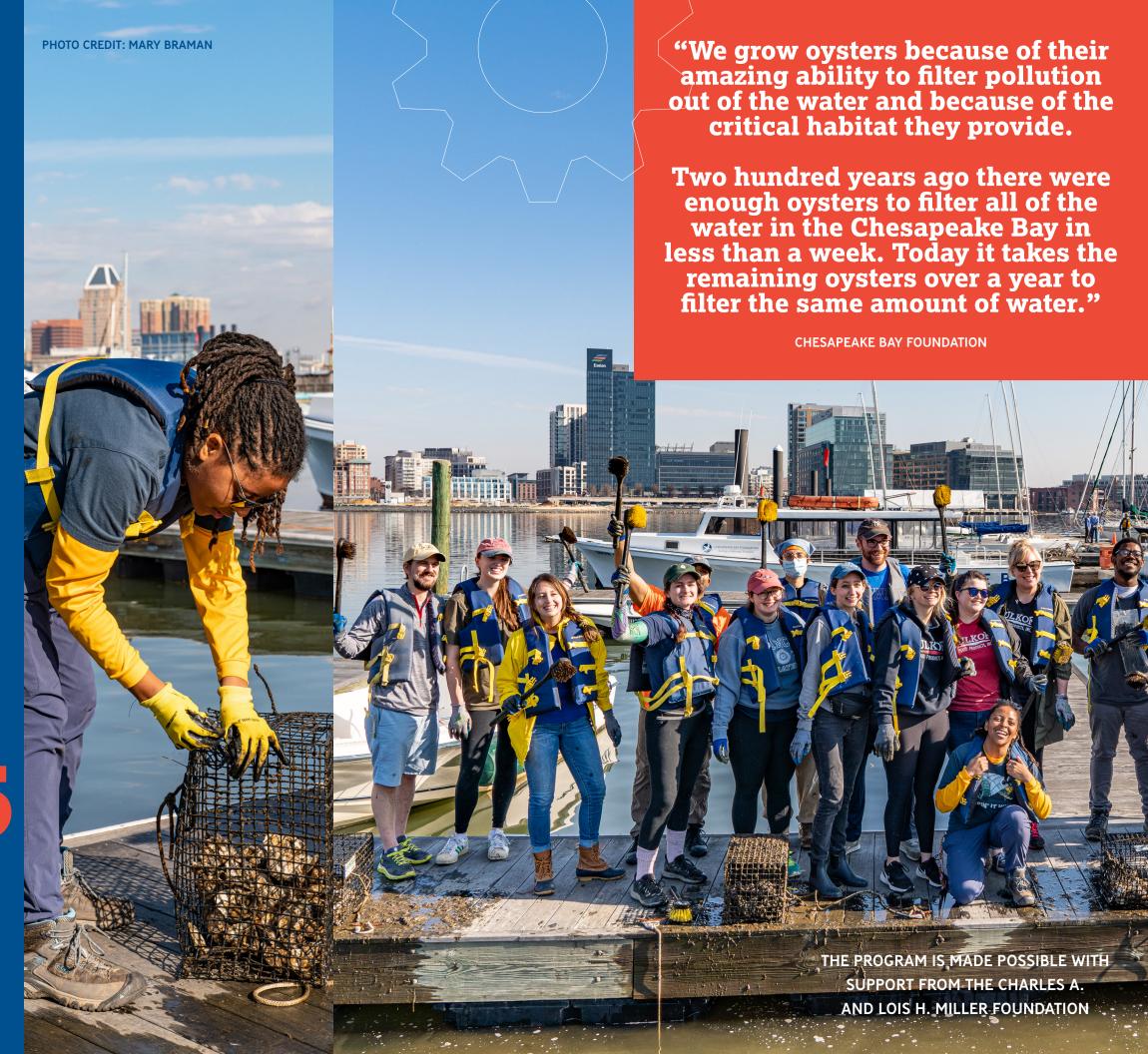
Oyster Gardening

With a waterfront location and a building that at one time served as an oyster cannery, the BMI is committed to offering programs that shine a light on the environmental legacy of industries that were once located around the harbor. In partnership with the Chesapeake Bay Foundation, the Waterfront Partnership, and the Downtown Sailing Center, visitors were invited to help tend to oyster gardens located on BMI's shore. Once grown, the matured oysters were taken by boat to a protected oyster sanctuary in the Patapsco River to live out the rest of their lives. Community members were also encouraged to drop off rinsed oyster shells at a new recycling center on the BMI's campus. The shells are used to help with CBF's oyster recovery and Bay preservation efforts.

Oyster cages maintained at BMI waterfront:

Oyster spat 5 3 7 5 planted:

Volunteer workshops:



"Really enjoyed working on this with you. I learned a lot about Baltimore meatpacking, from both you and my father. Until your interview, I had gotten bits and pieces of the company history but nothing as complete as what he related that day. Again, without the interview, this never would have happened. The audio recording is priceless and I am truly grateful."

BILL RUPPERSBERGER, JR., PRESIDENT OF THE OLD LINE CUSTOM MEAT COMPANY, WHOSE FAMILY'S STORY WAS FEATURED IN OUR UPDATED EXHIBITION ABOUT BALTIMORE'S MEAT PACKING INDUSTRY IN THE MUSEUM'S FOOD PROCESSING GALLERY





Reframing the Narrative

For more than four decades, the BMI has captivated the public with immersive exhibits about the history and legacy of Baltimore industry. In 2022, we updated several exhibition galleries with new images and interpretation focusing on the stories of ordinary workers who earned their livelihoods from Baltimore's many industries. By presenting the often untold stories of working people—including African Americans, immigrants, women, and other underrepresented groups—the BMI aims to foster a stronger sense of inclusion for all visitors, and begin the process of establishing a new framework for future exhibition content.

Galleries updated:



REFRAMING THE NARRATIVE WAS MADE POSSIBLE
BY THE BALTIMORE NATIONAL HERITAGE AREA,
HOWARD BANK, WHITING-TURNER,
AND HENRY G. PARKS FOUNDATION

Night Out for the BMI

June brought the Museum's first-ever Mini Golf event, a fun-filled evening of games at the museum. Golfers played their way through the museum's galleries as they enjoyed food, drink, and conviviality. While they played, they provided vital support for the BMI's award-winning educational programs.

Number of golfers:

219

Funds raised for the BMI's educational programs:

\$39,00



Envisioning the BMI's Future

In partnership with the DeVos Institute of Arts Management, the BMI embarked on the first phase of an ambitious institutional planning process. With a timely mission and a waterfront campus that, itself, is the site of past industrial activity, the BMI is poised for growth. The process will offer an honest assessment of the challenges facing the BMI, determine how our programs and activities can better serve the needs and interests of the communities we serve, and envision our pathway toward that future.

"T. Rowe Price is a proud supporter of BMI's efforts to plan for its future. As a company that has been in the Baltimore community for over 85 years, we know that it's important to have a living history of our business community and investing in the strength of such an important institution as the BMI is the best investment that we can make."

John Brothers, President, T. Rowe Price Foundation

THE PLANNING PROCESS IS MADE POSSIBLE WITH THE GENEROUS SUPPORT OF THE T. ROWE PRICE FOUNDATION, THE FRANCE-MERRICK FOUNDATION, AND THE WILLIAM G. BAKER JR., MEMORIAL FUND

The Baltimore Museum of Industry recognizes the members of our community who made contributions between July I, 202I and June 30, 2022.

Annual Fund Supporters

The BMI's Annual Fund helps us tell the stories of the people who built Baltimore and those who are shaping its future. It supports engaging educational activities, community programs, and ongoing preservation of industrial artifacts, all critical to achieving our nonprofit mission.

Public and Government Funders

The Citizens of Baltimore County The City of Baltimore in partnership with the Baltimore National Heritage Area Howard County Government & Howard County **Arts Council** Maryland State Department of Education The U.S. Department of the Interior/U.S. National Park Service in partnership with the Baltimore National Heritage Area

Leader's Circle

Recognizing gifts of \$10,000 +

2021 Baltimore Nonprofit Relief Fund

ASR Group / Domino Sugar William G. Baker, Jr. Memorial Fund, creator of the Baker Artist Portfolios, www.BakerArtist.org **BD** Diagnostics Richard Eaton Foundation Institute of Museum and Library Services International Coalition of Sites of Conscience Estate of Allen H. Kassof Arlene Kaufman* & Sanford M. Baklor M&T Bank Northrop Grumman Corporation T. Rowe Price

Champion's Circle

Recognizing gifts of \$5,000 - \$9,999

BGE, An Exelon Company **Bunting Family Foundation Delaplaine Foundation** Engineering Society of Baltimore Education Foundation & Engineers Week Council Judi and Steven B. Fader Family Foundation, Inc. **Howard Bank** Huether-McClelland Foundation John J. Leidy Foundation LifeBridge Health

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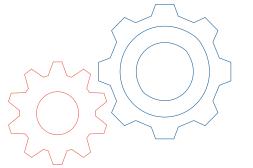
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BALTIMORE MUSEUM OF INDUSTRY, INC.

Statements of Financial Position

As of June 30,		2022			
Assets				_	
Current Assets					
Cash and cash equivalents	\$	1,782,063	\$	1,293,059	
Accounts receivable		47,776		43,666	
Investments		516,344		597,252	
Inventory		16,939		14,183	
Prepaid expenses and other current assets		19,188		37,206	
Total Current Assets		2,382,310		1,985,366	
Land, property, and equipment, net		1,930,441		2,075,398	
Other Assets					
Investments - restricted		150,000		150,000	
Collections and exhibits, net		207,382		212,180	
Total Other Assets		357,382		362,180	
Total Assets	\$	4,670,133	\$	4,422,944	
Liabilities and Net Assets					
Current Liabilities					
Accounts payable	\$	17,482	\$	27,616	
Accrued expenses		150,674		112,027	
Deferred revenue		38,288		140,600	
Event deposits		255,272		295,933	
Current maturities of Paycheck Protection Program loan (Note 5	5)	-		135,127	
Current maturities of notes payable		103,849		102,504	
Total Current Liabilities		565,565		813,807	
Long-term Liabilities					
Notes payable, net of current maturities and deferred loan fees		2,315,196		2,401,717	
Total Long-term Liabilities		2,315,196		2,401,717	
Total Liabilities		2,880,761		3,215,524	
Commitments and Contingencies (Notes 10 and 13)					
Net Assets					
Without donor restrictions		1 655 663		1 000 000	
Undesignated		1,657,663		1,029,390	
Total Without Donor Restrictions		1,657,663		1,029,390	
With donor restrictions		131,709		178,030	
Total Net Assets		1,789,372		1,207,420	

Full audit available by calling 410.727.4808 ext 152

BALTIMORE MUSEUM OF INDUSTRY, INC.

Statement of Activities For the Year Ended June 30, 2022 (with Comparative Totals for June 30, 2021)

Public Support Contributions and pledges Donated facilities, equipment,	\$ 428,653 529,005 837,729	\$ 108,552		
Contributions and pledges	529,005	\$ 108 552		
Donated facilities, equipment.		100,552	\$ 537,205	\$ 595,664
and services (non-grant)	837 729	-	529,005	459,733
Grants		-	837,729	728,462
Membership support	22,827	-	22,827	15,710
Total Public Support	1,818,214	108,552	1,926,766	1,799,569
Revenues				
Programs	234,992	_	234,992	54,092
Event rentals	698,602	-	698,602	121,455
Fundraising events	195,027	-	195,027	55,681
Sales and rentals, net	83,462	-	83,462	78,688
Total Revenues	1,212,083	-	1,212,083	309,916
Net Assets Released from Restrictions	154,873	(154,873)		
Total Public Support and Revenues	3,185,170	(46,321)	3,138,849	2,109,485
Expenses				
Program services	2,023,126	-	2,023,126	1,675,333
Supporting services	254,569	-	254,569	242,138
Fundraising	360,822	-	360,822	315,664
Total Expenses	2,638,517	-	2,638,517	2,233,135
Other Income				
Investment income (loss)	(78,507)	_	(78,507)	7,898
Other income	25,000	_	25,000	, <u>-</u>
Paycheck Protection Program	135,127	-	135,127	119,812
Other Income	81,620	_	81,620	127,710
	01,020		,	,,, + \
Increase (Decrease) in Net Assets	628,273	(46,321)	581,952	4,060
Net Assets, Beginning of Year	1,029,390	178,030	1,207,420	1,203,360
Net Assets, End of Year	\$ 1,657,663	\$ 131,709	\$ 1,789,372	\$ 1,207,420

Full audit available by calling 410.727.4808 ext 152





Baltimore Museum

OF Industry

1415 KEY HWY, BALTIMORE, MD 21230 (410) 727-4808

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